

**DISCLOSURE REGARDING**  
**BACKGROUND INVESTIGATION ON YOU**

**Alpha's Glory Pregnancy Resource Center** ("the Company") may obtain "consumer reports" about you from a consumer reporting agency for employment purposes. A "consumer report" is a background screening report that may contain information regarding your criminal history, sex offender registry status, credit history, employment history, education history, driving history, professional licenses, and other information about you. It may bear upon your character, general reputation, personal characteristics, and/or mode of living.

**ADDITIONAL NOTICE REGARDING**  
**INVESTIGATIVE CONSUMER REPORTS ON YOU**

**Alpha's Glory Pregnancy Resource Center** ("the Company") may also request an "investigative consumer report" on you from a consumer reporting agency.

An "investigative consumer report" is a background screening report generated through personal interviews with sources such as your neighbors, friends or associates.

The consumer reporting agency that may prepare an "investigative consumer report" on you for the Company is True Hire, 11366 Cleveland Avenue, Uniontown, Ohio 44685; (800) 262-7301. The information contained in an "investigative consumer report" may bear upon your character, general reputation, personal characteristics, and/or mode of living.

Please be advised that the nature and scope of the most common form of "investigative consumer report" that may be ordered by the Company is an investigation into your employment history. During such an investigation, True Hire may ask questions about your employment history to certain knowledgeable individuals and provide response information to the Company.

**Note: You have the right to request disclosure of the exact nature and scope of any "investigative consumer report" ordered by the Company on you. You may do so by contacting the Company.**

## **AUTHORIZATION REGARDING BACKGROUND INVESTIGATION**

By signing below, I acknowledge receipt of the following separate documents (and certify that I have read and understood them):

- DISCLOSURE REGARDING BACKGROUND INVESTIGATION ON YOU;
- A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT;
- ADDITIONAL NOTICE REGARDING INVESTIGATIVE CONSUMER REPORTS ON YOU;
- ADDITIONAL STATE LAW NOTICES.

By signing below, I also authorize \_\_\_\_\_ to obtain “**consumer reports**” and “**investigative consumer reports**” about me for employment purposes at any time during the hiring process and throughout my employment, if applicable.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### Personal Information Needed for Background Investigation

The following information will be used to conduct a background investigation. Please ensure the information below is accurate to the best of your knowledge. Please note that your personal information is confidential and will only be used for background investigation purposes.

|                        |                   |  |                        |               |
|------------------------|-------------------|--|------------------------|---------------|
| PRINT FIRST NAME       | MIDDLE INITIAL    | LAST   | SOCIAL SECURITY NUMBER | DATE OF BIRTH |
| DRIVER'S LICENSE / ID# | STATE OF ISSUANCE | I DO NOT CURRENTLY HAVE A LICENSE / ID# <input type="checkbox"/> | PREVIOUS LICENSE / ID# |               |
| PRESENT ADDRESS        |                   | CITY, STATE, ZIP   |                        | COUNTY        |
| EMAIL                  |                   |  | APPLICANT PHONE #      |               |

*Please list any previous addresses you have had in the past 7 years:*

|                                  |        |                   |
|----------------------------------|--------|-------------------|
| STREET ADDRESS, CITY, STATE, ZIP | COUNTY | DATES (FROM / TO) |
| STREET ADDRESS, CITY, STATE, ZIP | COUNTY | DATES (FROM / TO) |
| STREET ADDRESS, CITY, STATE, ZIP | COUNTY | DATES (FROM / TO) |

*Please list any former names (i.e. maiden or otherwise) you have used in the past 7 years (including years used):*

|                 |                   |
|-----------------|-------------------|
| [1] FORMER NAME | DATES (FROM / TO) |
| [2] FORMER NAME | DATES (FROM / TO) |
| [3] FORMER NAME | DATES (FROM / TO) |
| [4] FORMER NAME | DATES (FROM / TO) |